2023 MISSISSIPPI PUBLIC SAFETY SUMMIT

AGENDA



MAY 8 - 10

SHERATON FLOWOOD
THE REFUGE HOTEL & CONFERENCE CENTER

MEET YOUR HOSTS



ATTORNEY GENERAL LYNN FITCH

Lynn Fitch was sworn in as Mississippi's 40th Attorney General and first ever woman Attorney General on January 9, 2020.

Raised in Holly Springs, Mississippi, Attorney General Fitch earned both a Bachelor of Business Administration and a Juris Doctorate at the University of Mississippi. At the age of 23, she began her legal career as a Special Assistant Attorney General at the Mississippi Attorney General's Office. She continued her career in private practice as a bond lawyer, accumulating more than 35 years of legal experience both in private practice and public service.

Before becoming the State's chief legal officer, Attorney General Fitch served as Mississippi's elected State Treasurer for eight years, from January 2012 to January 2020. Prior to that, she was selected by Governor Barbour to serve as Executive Director of the Mississippi State Personnel Board (MSPB), and she served as Deputy Executive Director at the Mississippi Department of Employment Security (MDES) and as Counsel for the Mississippi House of Representatives Ways and Means and Local and Private Legislation Committees.

General Fitch was active on the national level as State Treasurer, serving as Vice President for the National Association of State Treasurers and as Chair of the State Financial Officers Foundation. Since taking office as Attorney General, she has served on the Executive Committees of the Republican Attorneys General Association and the National Association of Attorneys General, and as Co-Chair of the National Association of Attorneys General Human Trafficking Committee.

In 2022, TIME named General Fitch to its list of the 100 most influential people in the world and Worth Magazine named her to its Worthy 100 for her work protecting women and children. She was recognized as one of Mississippi's Top 50 Most Influential in 2017, 2022, and 2023; selected as Outstanding Woman Lawyer of 2012 and a Woman Trailblazer by the Mississippi Bar Association; and honored with the prestigious Susie Blue Buchanan award by the Mississippi Bar Association's Women in the Professional Committee. General Fitch was also named a Mississippi Business Journal Leader in Finance in 2016 and Leader in Law in 2010, as well as a 2015 Honoree of the Women in Government Leadership Program by Governing Magazine.

Attorney General Fitch has also been active in her community, serving as a member of the boards of several charitable organizations including First Responders of Mississippi, the Juvenile Diabetes Research Foundation, Goodwill Industries, and the American Red Cross.

MEET YOUR HOSTS



COMMISSIONER OF PUBLIC SAFETY SEAN TINDELL

As the Commissioner of the Mississippi Department of Public Safety, Commissioner Tindell oversees the Mississippi Highway Safety Patrol, the Mississippi Bureau of Investigation, the Mississippi Bureau of Narcotics, the Mississippi Law Enforcement Officers' Training Academy, the Office of Capitol Police, the Driver Service Bureau, the Mississippi Office of Homeland Security, the Mississippi Forensics Laboratory, the State Medical Examiner's Office, Commercial Trucking Enforcement, Crime Stoppers, and Public Safety Planning. Commissioner Tindell currently manages over 1,400 employees throughout the state.

Commissioner Tindell was appointed by Governor Tate Reeves to lead the Mississippi Department of Public Safety in May 2020. Prior to joining the Mississippi Department of Public Safety, he served as a Judge for the Mississippi Court of Appeals, representing District 5, Position 2. Commissioner Tindell was appointed by Governor Phil Bryant to fill the vacancy created by Judge David Ishee's appointment to the Mississippi Supreme Court. Commissioner Tindell also served in the Mississippi Senate, representing District 49, from 2012 until his appointment to the bench. He was chairman of the Senate Judiciary A Committee and vice chairman of the Senate Tourism Committee. He also previously served as Assistant District Attorney for the Second Circuit District of Harrison, Hancock, and Stone counties from 2002 to 2007 and City Prosecutor for the City of Biloxi from 2008 to 2011. In his private law practice, Commissioner Tindell represented a number of business clients and governmental bodies, including the City of Diamondhead, the Stone County Utility Authority, Harrison County, and the Orleans Parish District Attorney. In addition to practicing law, Commissioner Tindell held a real estate broker's license and actively managed his own commercial and residential rental properties.

Commissioner Tindell holds a Juris Doctorate degree from the Mississippi College School of Law, where he served as student body president and earned honors of American Jurisprudence in counseling, negotiations, and domestic relations. He also holds a Master of Business Administration degree and a Bachelor of Science in Business Administration degree from the University of Southern Mississippi. He also participated in a study abroad program with an emphasis in finance at the London School of Economics.

Monday, May 8th

Time	Topic & Speaker
8:00 AM - 10:00 AM	Registration - Sponsored by The Southern Connection
10:00 AM - 10:05 AM	Welcome
	Sean Tindell, Public Safety Commissioner
10:05 AM - 10:15 AM	Summit Introduction
	Philip Gunn, Speaker, MS House of Representatives
10:15 AM - 11:15 AM	Occupational Obstacles
	Panel Discussion Moderated by Commissioner Tindell with Sheriff Greg Pollan, Calhoun County Chief Joe Daughtry, City of Columbus Colonel Randy Ginn, Director, MS Highway Patrol, DPS Executive Director Terry Wages, Executive Director, MS State Fire Academy Freddie Parker, Director, Pafford Emergency Medical Services
11:15 AM - 12:25 PM	Beating Burnout at Work (Ethics)
	Paula Davis, Author & CEO of Stress & Resilience Institute
12:25 PM - 1:20 PM	Lunch with IDEMIA: Identity and Security
	Joseph Courtesis, Retired NYPD Inspector
1:20 PM - 2:30 PM	Solving Your Workforce Crisis: The Accountability Structure that Fuels Your Success with Millennial Employees
	Dr. Kent Wessinger, Principal Partner, Retention Partners

Monday, May 8th

Time	Topic & Speaker
2:45 PM - 3:30 PM	The Evolution of the Drug Culture
	Panel Discussion with Colonel Steven Maxwell, Director, MS Bureau of Narcotics, DPS Erin Chalk, Assistant U.S. Attorney, Southern District of MS Lin Carter, District Attorney, 12th Circuit Court District Clay Cranford, Assistant District Attorney, 12th Circuit Court District
3:30 PM - 4:15 PM	Facing Fentanyl
	Educate Support Empower Sponsored by Phelps Dunbar LLP
	Panel Discussion Moderated by Attorney General Fitch with Charlotte Bryant, Outreach Coordinator, Stand Up Mississippi David Magee, Director, William Magee Institute Joseph McClatchy, Opioid Education Specialist, AGO
4:15 PM - 5:30 PM	Human Trafficking
	Panel Discussion with Phillip Hendricks, Human Trafficking Investigator, AGO Beth McCord, Operations Manager, Bridge Forensic Services Kristina McCool, Operations Manager, The Tower Program Guy Collins, MBI Human Trafficking Investigator, DPS
5:45 PM - 6:30 PM	Reception Sponsored by Motorola
6:30 PM - 8:00 PM	Commissioner's Dinner & Entertainment Sponsored by Motorola
	Brian Reaves, Illusionist

Tuesday, May 9th

Time	Topic & Speaker
8:00 AM - 8:15 AM	Welcome & Update Attorney General Lynn Fitch
8:15 AM - 9:30 AM	How to Build Teams that Succeed Against All Odds: Insights from the Guy Who Trained SEAL Team Six David M. Cooper, CMC (Ret.) Naval Special Warfare Development Group (SEALs) & Founder of Verge
9:30 AM - 10:30 AM	Value of Association: Regional Organized Crime Information Center (ROCIC) & the International Association of Chiefs of Police (IACP) Steve Barnes, Ret. Gulfport Chief of Police & State Rep for ROCIC Jeffrey Johns, Chief of Police, Delta State University
10:30 AM - 11:30 AM	Increase in Scrutiny: Public Records Requests Panel Discussion with Tom Hood, Executive Director & Chief Counsel, MS Ethics Commission Jordan McMichael, General Counsel, DPS Beebe Garrard, Deputy Director, Opinions & Policy Division, AGO
11:30 AM - 12:45 PM	Lunch with Speaker: Crisis Communication & Effectively Working with the Media Sponsored by CSpire Josh Campbell, National News Correspondent, CNN
12:45 PM - 1:00 PM	BREAK

Tuesday, May 9th

Time	Topic & Speaker
1:00 PM - 2:00 PM	Breakout Session - Choose One
(1)Room: AB	First Responder Mental Wellness (Ethics)
	Panel Discussion with Michael Finley, Director of Training and Development, MS State Personnel Board Dr. Damon Darsey, Medical Director, MS Dept. of Public Safety Dr. Alyssa Killebrew, Owner & Executive Director, Essential Touchstones Wendy Bailey, Executive Director, MS Department of Mental Health
	Legal Issues for Law Enforcement Leaders
(2)Room: C	Panel Discussion with Corrie Cockrell Carter, General Counsel, DPS Captain Paul Holley, Legal Counsel & PIO, Rankin Co. Sheriff's Office Mac May, Chief Legal Counsel, DPS Chad Williams, Special Assistant Attorney General, Civil Litigation, AGO
	Officer Involved Shooting Response
(3)Room: D	Lt. Colonel Charles Haynes, Director, MS Bureau of Investigations, DPS Lindsay Cranford, Director, Public Integrity Division, AGO Crosby Parker, District Attorney, Second Circuit Court District
2:00 PM - 5:00 PM	Warning Signs - Threat Assessment and Threat Management
	Bradley Hentschel, Supervisory Special Agent, FBI Behavioral Analysis Unit
5:00 PM - 6:30 PM	Reception Sponsored by the Mississippi Prosecutors Association
6:30 PM - 9:30 PM	Attorney General's Dinner & Movie - Operation Toussaint Sponsored by Horne LLP
	Tim Ballard, Founder, Operation Underground Railroad

Wednesday, May 10th

Time	Topic & Speaker
8:00 AM - 8:15 AM	Welcome & Update
	Lieutenant Governor Delbert Hosemann
8:15 AM - 10:45 AM	Critical Incident Response: The Importance of Working Together Sponsored by Precision Delta
	Chris Bauer, Supervisory Special Agent, FBI, Critical Incident Response Group (CIRG) Crisis Management Unit (CMU)
11:00 AM - 12:15 PM	Governor's Awards Luncheon Sponsored by AnderCorp
	Governor Tate Reeves Attorney General Lynn Fitch Public Safety Commissioner Sean Tindell Insurance Commissioner Mike Chaney
12:15 PM - 1:00 PM	Update on CIC (NIBRS & Sex Offender Registry) & MOHS (Fusion Center)
	Rusty Clark, Director, Criminal Information Center, DPS Robin Layton, Director, NIBRS, DPS Megan Costilow, Director, MS Sex Offender Registry, DPS Todd Frier, Interim Director, Fusion Center, MS Homeland Security, DPS
1:00 PM - 2:00 PM	Cyber Crime Update
	Bobby Freeman, Director, MS Cyber Unit, DPS Martin Rivera, Mississippi Cyber Initiative Technology Manager, Mississippi State University Shawn Wolfe, Director, Cyber Crime Division, AGO

Wednesday, May 10th

Time	Topic & Speaker
2:00 PM - 3:00 PM	Domestic Violence - Lethality Assessment Protocols & MS Domestic Violence Reporting Overview
	Gordon McMullin, Violence Against Women Resource Manager, AGO Tamra Morgan, Special Projects Manager, Center for Violence Prevention Luke Thompson, Retired Police Chief, Byram Police Department
3:00 PM - 3:15 PM	Legislative Update
	Jason White, Speaker Pro Tempore, MS House of Representatives
3:15 PM	ADJOURN



KEYNOTE SPEAKER BIOS



KEYNOTE: TIM BALLARD

Tim Ballard is the founder of Operation Underground Railroad, a nonprofit that fights against child sex slavery. He is also the CEO of The Nazarene Fund which seeks to save oppressed religious and ethnic minorities in the Middle East. Ballard began his career with the CIA and then spent over a decade working as a Special Agent for the Department of Homeland Security where he was deployed as an undercover operative. He has worked every type of case imaginable in the fight to dismantle child trafficking rings. He has worked undercover in the United States and in multiple foreign countries to infiltrate child trafficking organizations. In 2013, Ballard and a team of former government operatives left their careers to go about the work of saving children as a private foundation.

Ballard has briefed the President of the United States and other cabinet members on issues of child trafficking. He has also testified before the US House and Senate on several occasions. In 2019 he was appointed by the President to chair the White House Public-Private Partnership Advisory Council to End Human Trafficking.

Ballard has been featured on many national news outlets to discuss his efforts to combat child trafficking. He was featured in a story by ESPN with Pittsburgh Steelers Head Coach, Mike Tomlin. He also has appeared on CBS Evening News, Fox News Sunday with Chris Wallace, The Ingraham Angle, The Glenn Beck Program and many other outlets.

Ballard is the principal subject of two full-length documentaries: The Abolitionists, by Academy Award-winning producer, Gerald Molen, and Operation Toussaint, by Emmy Award-winning director, Nick Nanton. His life story will also be depicted in the upcoming feature film, Freedom, where he will be portrayed by actor Jim Caviezel and his wife Katherine is portrayed by Academy Award Winner, Mira Sorvino.

Ballard is the best-selling author of six books including Slave Stealers: True Accounts of Slave Rescues-Then and Now and The Lincoln Hypothesis. He was named Entrepreneur of the Year by Ernst & Young. He also received the distinguished George Washington Honor Medal from the Freedoms Foundation at Valley Forge. He was born and raised in Los Angeles, CA and now resides in Utah with his wife and nine children.

KEYNOTE SPEAKER BIOS



KEYNOTE: PAULA DAVIS, JD, MAPP

Founder and CEO of the Stress & Resilience Institute, a training and consulting firm that partners with organizations to help them reduce burnout and build resilience at the team, leader, and organizational level.

Paula left her law practice after seven years and earned a master's degree in applied positive psychology from the University of Pennsylvania. As a part of her post-graduate training, Paula was selected to be part of the University of Pennsylvania faculty teaching and training resilience skills to soldiers as part of the Army's Comprehensive Soldier and Family Fitness program. The Penn team taught resilience skills to more than 40,000 soldiers and their family members.

Paula is the author of *Beating Burnout at Work: Why Teams Hold the Secret to Well-Being & Resilience*, which is about burnout prevention using a teamsbased approach. Beating Burnout at Work was nominated for best Spring 2021 book by the Next Big Idea Club, which is curated by Adam Grant, Susan Cain, Malcom Gladwell, and Daniel Pink. In addition, her book was the #1 best-selling title in 2021 for her publisher, the Wharton School Press.

Her expertise has been featured in The New York Times, O, the Oprah Magazine, The Washington Post and in many other publications. Paula is also a contributor to Forbes, Fast Company, Psychology and Today.

Paula is a guest lecturer for the Wharton School Executive Education programs. Paula is also a two-time recipient of the distinguished teaching award from the Medical College of Wisconsin. Paula's website is www.stressandresilience.com.



TATE REEVES, GOVERNOR OF MISSISSIPPI

As the 65th Governor of Mississippi, Tate Reeves continues to build on his strong record as a conservative leader who fights to guard taxpayers' dollars, improve educational opportunity, and grow new careers so that our state's best and brightest can raise their families and thrive here at home.

In his inaugural address, Governor Reeves promised that this would be an administration for all Mississippi. He committed to a mission to create a climate where good careers are plentiful with every Mississippian prepared to pursue them, as he has every single day of his time serving our state.

Upon taking office, Governor Reeves inherited a crumbling corrections department and a scandal-plagued human services department. He took immediate action to stem the existing issues and begin the process of rebuilding, shedding light on the issues and installing the best leadership to help him turn the departments around to work for the people of Mississippi.

While tackling the inherited issues within government agencies to provide for the safety and human dignity of all Mississippians, Governor Reeves simultaneously led our state through historic flooding and tornadoes and a worldwide pandemic—all within his first 100 days in office.

Governor Reeves has continued to make history throughout his public service career. When elected in 2003 for his first public office, Governor Reeves became the youngest state treasurer in our country and the first Republican to hold the office in Mississippi. His business training in the banking sector made him our state's foremost advocate for balancing the state budget while minimizing state debt.

He was elected in 2011 and re-elected four years later as the 32nd Lieutenant Governor, leading the Mississippi Senate. His conservative management helped fill our state's Rainy Day Fund to over \$550 million—the most in state history—and reduce the overall debt burden. He fought for transparency in how agencies spend tax dollars and stronger reporting requirements on taxpayer-funded incentive programs.

His commitment to long-term growth that creates better careers led Governor Reeves to propose the largest tax cut in state history through the Taxpayer Pay Raise Act, lowering the personal income tax and enabling more Mississippi employers to invest in jobs and better compete in the global marketplace.

Governor Reeves' upbringing in Florence's public schools made him driven to reform the education system to increase opportunity for all Mississippians. He has worked to increase investment in the classroom and enacted reforms to save money, strengthen achievement, and effectively communicate school performance. His new mission for our state is to give us more national board-certified teachers per capita than any state in the nation.

A Rankin County native, Governor Reeves is a graduate of Florence High School and an honors graduate of Millsaps College, where he earned a bachelor's degree in economics. He holds the Chartered Financial Analyst designation.

Governor Reeves and his wife, Elee, are the proud parents of three daughters, Tyler, Emma, and Maddie.



DELBERT HOSEMANN, LIEUTENANT GOVERNOR OF MISSISSIPPI

Elected in November 2019 with more than 60 percent of the vote, the Honorable Delbert Hosemann is serving as Mississippi's 33rd Lieutenant Governor. He previously served as Secretary of State.

Lt. Governor Hosemann is committed to serving the public with open and fair government. He advocates for increasing State government transparency, growing small businesses, shoring up Mississippi's roads and bridges, providing better access to healthcare, and ensuring every child receives a high-quality education. As the President of the 52-member State Senate, he remains committed to making Mississippi an even better place for our children and grandchildren.

Beginning his tenure amidst the global Covid-19 pandemic, the Mississippi Legislature appropriated \$1.25 billion in federal relief funds to purchase personal protective equipment, create a small business grant program, expand broadband to rural communities, and increase ICU-bed capacity. The Legislature limited liability for businesses and healthcare entities related to Covid-19 exposure.

Under his leadership, the Senate has consolidated workforce development efforts, increased training opportunities for high-skill jobs, and retooled economic development incentives to be competitive and performance-based. In two years, the Legislature has doubled its investment in pre-K, raised teacher pay, increased funding for classroom supplies, and provided every student with a computer or tablet.

Raised in Warren County, Mississippi, Lt. Governor Hosemann comes to the position with substantial experience in the private sector as a businessman and tax lawyer. He is a former partner of Phelps Dunbar, LLP. He received his undergraduate degree in Business from the University of Notre Dame, a law degree from the University of Mississippi, and a Master of Laws in Taxation from New York University. Prior to attending law school, Lt. Governor Hosemann served his country in the United States Army Reserve.

Lt. Governor Hosemann's tenure as Secretary of State was marked by several major accomplishments including requiring 16th Section land, a revenue source for public schools, to be leased for fair value. By the end of his third term, the Office raised more than \$1 billion for public education. He was also instrumental in acquiring over 20,000 acres of now public land.

As Secretary of State, Lt. Governor Hosemann revised Mississippi's business laws, automated legal filings, and fought to enact a constitutional Voter ID law. While other states are still embroiled in expensive litigation related to Voter ID, Mississippi's law has increased security in elections and remains unchallenged.

Lt. Governor Hosemann also advocated to provide better access to health insurance for children with autism and other developmental disorders. Autism Speaks, the nation's leading autism science and advocacy organization, named Lt. Governor Hosemann Executive of the Year in 2018.

In his spare time, Lt. Governor Hosemann is an avid hunter and runner. He belongs to the National Rifle Association and is a past recipient of the NRA's Kirk Fordice Freedom Award. He is also a member of the Delta Wildlife Foundation and Ducks Unlimited. He has completed both the New York Marathon and the Boston Marathon.

He and Lynn, his wife of 52 years, are members of St. Richard Catholic Church. They are extremely proud of their three children: Kristen, Chad, and Mark; and grandchildren Grace, Nora Lynn, Carson, Charlie, Manse, Charlotte, Howard Delbert, and Bobby.



MIKE CHANEY, COMMISSIONER OF INSURANCE AND STATE FIRE MARSHAL

Mike is Mississippi's 11th Commissioner of Insurance and State Fire Marshal and is currently serving his fourth term in office. First elected in 2007, Chaney brought extensive business knowledge and experience to the office combined with 15 years of service in the Mississippi House and Senate. His priorities in office are focused on consumer protection, healthcare, and fire protection. To that end, Commissioner Chaney is making strides in healthcare reform; disaster recovery from flood, tornado, and hurricane events; bail bond industry reform and reductions in state fire deaths. He has worked tirelessly to stabilize rates since Hurricane Katrina devastated the Mississippi Gulf Coast in 2005. Chaney has served on two hospital boards – experience that is invaluable given the increased focus on healthcare that the Mississippi Insurance Department has seen in recent years. He has also served on bank and economic boards and worked on local and national Chamber of Commerce events.

Insurance touches every aspect of life including the economy. Without insurance, no economic project would be financed and, therefore, no jobs created. An active member of the NAIC, Chaney has served on numerous committees, task forces and working groups. Among the issues he is involved in addressing are examination oversight, accounting practices, producer licensing, health insurance and managed care, senior issues, catastrophe and property and casualty insurance. As Commissioner, Chaney was inducted into the Insurance Hall of Fame at his alma mater, Mississippi State University (MSU). He received the Distinguished Service Award from the University of Mississippi Risk Management and Insurance program and its Professional Society. He has been named one of the top insurance professionals by Insurance Business America Magazine and was named a Healthcare Hero by the Mississippi Business Journal.

Chaney started an oil distribution business in Vicksburg in the 1970s. He eventually moved into the wood preservation business and real estate ventures before his election to the House of Representatives in 1993. After his election to the Senate in 2000, Chaney served on the Insurance Committee. This appointment combined with his business experience provided significant knowledge useful in his service as Insurance Commissioner. Commissioner Chaney is a Rotarian and Paul Harris Fellow. He is a veteran of the United States Army, serving in Vietnam. A native of Tupelo, Chaney graduated from MSU in 1966 with a degree in banking and finance. Chaney and his wife, Mary live in Vicksburg. They have three children and eight grandchildren.



PHILIP GUNN, SPEAKER OF THE HOUSE, MISSISSIPPI HOUSE OF REPRESENTATIVES

Philip Gunn began serving the Mississippi House of Representatives in 2004. On January 3, 2012, he became the 61st Speaker of the House of Representatives in Mississippi. This is the first time in 136 years a Republican has held this title in the Mississippi House of Representatives.

Philip Gunn began serving in the Mississippi House of Representatives in 2004. On January 3, 2012, he became the 61st Speaker of the House of Representatives in Mississippi. This is the first time in 136 years a Republican has held this title in the Mississippi House of Representatives.

Speaker Gunn credits his ability to reach across the aisle to his time spent at Baylor. While earning his B.B.A., Gunn met students from every state in the nation and from countries around the world. Being exposed to this diversity set the foundation for Gunn's career. His time in the legislature has proven he is a leader not only in the House of Representatives, but also throughout the entire state. As a result through the years, he has served on the Executive Committee of the Mississippi Republican Party and has served as Chairman of the Republican House Conference since it was formed in 2006. Gunn was instrumental in organizing the Republicans in the House of Representatives for the first time in modern history.

Gunn's biggest reward from attending Baylor has been his wife Lisa, whom he met at school. The experiences they shared, and the memories they made have bonded them in a special way. The Gunns have been married for 30 years and are the proud parents of Meredith, Alex, Andrew and John David. They have one grandson, Axel Elias Gunn. They live in Clinton, Miss.

After graduating from Baylor, Gunn earned a J.D. from The University of Mississippi Law School, where he was elected Student Body President. He is an attorney at Wells, Marble, Hurst PLLC in Ridgeland, Miss. In 2010, Gunn was named "One of Mississippi's Top 50 Leading Attorneys" in the Mississippi Business Journal's Leadership in Law Class of 2010. In 2012, Gunn received the State Legislative Achievement Award from the U.S. Chamber Institute for Legal Reform as a result of the Attorney General "Sunshine" Act being passed during the 2012 Legislative Session.

Gunn is actively involved in his community. He is a current member of the Clinton Chamber of Commerce. Before being elected to the House of Representatives, he served on the Clinton Public School Board. He is a former Elder at Morrison Heights Baptist Church in Clinton and former Chairman of the Southern Baptist Theological Seminary Board of Trustees in Louisville, Ky.



JASON WHITE, SPEAKER PRO TEMPORE, MISSISSIPPI HOUSE OF REPRESENTATIVES

Jason White was born and raised in Kosciusko, Mississippi. He received his Undergraduate and Law Degrees from Mississippi College. He graduated from Law School in 1998. He has practiced law in his hometown of Kosciusko, Mississippi since 1998. His firm is a traditional small town general practice law firm. He handles residential real estate loan closings, land transactions, timber sales, and a full Chancery Court Practice.

He is also privileged to serve as the City Attorney for Kosciusko as well as attorney for a number of governmental entities and utility boards and providers. He is a former Municipal Court Judge and Youth Court Judge. He also served on the Board of Alderman for the Town of West for 12 years.

In August of 2011, he was elected to the Mississippi House of Representatives, District 48, which consists of portions of Attala, Carroll, Holmes, and Leake counties. Jason was elected by his fellow Representatives in 2020 to serve as the Speaker Pro-Tem of the House, where he also serves on several committees including the Joint Legislative Budget Committee, Legislative Redistricting, Appropriations, Public Health, Medicaid, Rules, and the Management Committee.

He is also involved in a number of civic duties which include currently serving as President of the Attala County Bar Association as well as President of the West Historical and Preservation Society.

Jason lives in the town of West, Mississippi with his wife, Jolynn and their three children, Sara, John, and Carlyn. They are members of West Baptist Church where Jason currently serves as a Deacon and Sunday School teacher.



WENDY BAILEY

Wendy Bailey currently serves as the Executive Director of the Mississippi Department of Mental Health (DMH), a role she assumed in January of 2021. She has been with the agency for more than 16 years, beginning her career with DMH at Mississippi State Hospital in 2005. She holds both bachelor's and master's degrees, is a graduate of the John C. Stennis Institute of Government, is a Licensed Mental Health Administrator, and a Certified Public Manager.

She serves on numerous boards and task forces, including the Governor's School Safety Task Force, Southeast Mental Health Technology Transfer Center Advisory Board, Mississippi Department of Rehabilitation Services Board, State Early Childhood Advisory Council, and the Mississippi's Suicide Prevention Task Force. She serves as a liaison with national organizations such as Mental Health America, Substance Abuse and Mental Health Services Administration, and National Association of State Mental Health Program Directors Research Institute. She has been the recipient of numerous awards for her work during her years at DMH including the 2019 Visionary Leadership Award from the Mississippi Chapter of the National Alliance on Mental Illness.

She lives in Rankin County with her husband, Charles, and their son, Brandon.



STEPHEN BARNES

Stephen Barnes began his career in law enforcement with the Gulfport Police Department and retired as the Chief of Police in 2006 after having served 25 years. Following his retirement, Steve accepted employment as the MS Law Enforcement Coordinator for the Regional Organized Crime Information Center (ROCIC) headquartered in Nashville TN where he has served for the past 17 years.

Steve received his Bachelor of Science degree and Master of Science degree in criminal justice from the University of Southern Mississippi. Steve is a graduate of the Federal Law Enforcement Training Center in Glynco, GA and the FBI National Academy (190th Session) in Quantico VA.



CHRIS BAUER

Supervisory Special Agent (SSA) Christopher P. Bauer has over 18 years with the FBI. Chris began his career in the New York Field Office working national security investigations. During that time, Chris was also a member and coordinator of the Tactical Operations Center (TOC) for the FBI New York SWAT team. With the operational tempo of the SWAT team in the New York AOR, he frequently interacted with multiple state and local agencies.

In October 2018, Chris was promoted to FBI HQ and worked in the Operational Technology Division (OTD) where he developed and implemented the Data Analyst and Digital Operations Specialist positions to enhance the FBI's ability to extract and analyze digital evidence. Chris was then tasked with creating an Operations Center for OTD to track and coordinate the efforts of the division in support of field office responses, providing executive management with a concise picture of activities and facilitating better decision making. In September 2020, Chris transferred to the Critical Incident Response Group (CIRG) Crisis Management Unit (CMU) where he has worked with all FBI field offices in support of crises and large-scale special events, to include Super Bowl LVII. In addition, Chris is the lead for delivering the Basic Crisis Management Coordinators.

In addition to his role in the FBI, Chris is a certified EMT volunteering on the county rescue squad in Virginia. Chris holds an undergraduate degree in Accounting from Western Connecticut State University, and a Masters degree in Information Systems and Marketing from Pace University.



CHARLOTTE BRYANT

Charlotte Bryant is the Outreach Coordinator for the Stand Up, Mississippi campaign designed to raise awareness about the dangers of opioid misuse and to direct people who are either uninsured or under-insured to resources for treatment. Through the Stand Up, Mississippi campaign, Charlotte provides community and customized Opioid Workplace Awareness Initiative trainings. She also provides training to first responders, law enforcement officers, schools, and the community on the proper use of Narcan, an overdose reversal medication. Charlotte is trained in Youth Mental Health First Aid. Her experience includes working for the Department of Education for over 25 years where she served as State Director with several student organizations, providing students with leadership and academic skill training, and Director of the 21st Century Community Learning Center (21s CCLC) Grant for afterschool programs and Title I Federal Programs. She holds her higher education degree from Belhaven University.



JOSH CAMPBELL

Josh Campbell is an award-winning CNN correspondent covering national security and law enforcement.

He reports both domestically and internationally across CNN platforms, and can often be found deployed to the scenes of critical incidents, helping lead the network's breaking news coverage of issues involving public safety and security.

Campbell joined CNN following a career in national security as a Supervisory Special Agent with the FBI working counterterrorism, cyber, and kidnapping investigations. He received four FBI Combat Theater Awards for his work embedded with military special operations and CIA teams abroad, and was honored for his squad's pioneering efforts utilizing cutting edge technology to disrupt imminent terrorist plots.

He has trained hundreds of law enforcement, military, and intelligence officers in conducting interviews and interrogations, intelligence collection, communication, media relations, and the rule of law.

Campbell is an adjunct Senior Fellow with the Center for a New American Security, has served as adjunct professor for digital and national security at the University of Southern California, and is a reserve military officer with past assignments in the Middle East and Indo-Pacific.

He holds an M.A. in Communication from Johns Hopkins, a B.A. in Government from The University of Texas at Austin, and received Arabic language immersion training at Middlebury College.



CORRIE COCKRELL CARTER

Corrie Cockrell Carter serves as General Counsel, primarily responsible for handling the agency's employment matters at the state and federal level. Corrie is a regular instructor for the Mississippi Highway Safety Patrol Trooper School and conducts trainings for sworn and civilian employees on employment law matters.

Before joining the Department of Public Safety, she served as Deputy General Counsel for the Mississippi Department of Corrections and practiced juvenile justice and education reform for the Southern Poverty Law Center. Prior to that, she was a judicial law clerk for the Honorable Tyree Irving of the Mississippi Court of Appeals. Corrie graduated magna cum laude from Tennessee State University and earned her Juris Doctorate from the University of Mississippi School of Law, where she was a member of the Moot Court Board.

In addition to her professional responsibilities, Corrie has been an active member of the Magnolia Bar Association, serving as a coach for its annual high school mock trial competition for several years. She has also been active in the Mississippi Bar, being elected to the position of Hinds County Division Director, Post II within the Young Lawyers Division in 2016. She resides in her native Jackson with her husband, Christopher, and sons, Christopher, Coleman, and Caleb.



LIN CARTER

Lin Carter was sworn in as District Attorney for the 12th Circuit Court District after being elected in November of 2019 by the citizens of Forrest and Perry Counties. Lin is a lifelong resident of Forrest County and a 2000 graduate of the University of Southern Mississippi. For law school, Lin chose to attend Mississippi College School of Law. He graduated law school in 2004 and has been licensed to practice law in Mississippi since then. He was a practicing attorney for fifteen years before becoming District Attorney. During that time, Lin handled numerous high profile cases throughout south Mississippi. In addition to his private practice, Lin served as municipal court prosecutor for the City of Petal and municipal judge for town of Beaumont. Since taking the helm as District Attorney for the 12th Circuit Court District, Lin has supervised the prosecution of all felony crimes originating in Forrest and Perry Counties. As District Attorney, Lin partners with local, state, and federal law enforcement agencies to prioritize the apprehension and prosecution of violent criminals, while ensuring victims rights are maintained.



ERIN CHALK

Assistant United States Attorney Erin Chalk joined the United States Attorney's Office for the Southern District of Mississippi since 2006 working on Katrina Fraud Prosecutions. Erin currently serves as the Chief of the Criminal Division. Prior to becoming Criminal Chief, she served as a Deputy Chief for the Criminal Division. Erin has prosecuted cases ranging from violent crimes, complex narcotics investigations, immigration, complex white-collar fraud cases, and public corruption crimes.

AUSA Erin Chalk began her career as an Assistant District Attorney in Rankin and Madison Counties in 2004. As an ADA, Erin was involved in the prosecution of cases including DUI, sexual battery, aggravated assault, money laundering, and capital murder. Erin Chalk received her law degree from Mississippi College School and Law and holds a Bachelor's degree from the University of Florida.



RUSTY CLARK

Captain Rusty Clark is the Director of the Mississippi Bureau of Investigation's (MBI) Criminal Information Center (CIC). Captain Clark is a seasoned law enforcement officer with 29 years of service. State statute mandates Captain Clark to manage an effective and efficient state criminal history repository. The CIC is the primary conduit for information exchange with the Federal Bureau of Investigation's (FBI) Criminal Justice Information Services (CJIS) division and all law enforcement agencies in Mississippi. Captain Clark serves as Mississippi's CJIS Systems Officer (CSO), Mississippi's Compact Officer and serves on the FBI CJIS Advisory Process Board (APB).

Captain Clark previously served as a Supervisory Special Agent, Criminal Investigator, Accident Reconstructionist, Trooper, and Police Officer. Captain Clark has a Bachelor's Degree in Administration of Justice from Mississippi College. Captain Clark also holds a Master's Degree in Criminal Justice Public Administration from Liberty University. Captain Clark attended the Henry F. Williams Homicide Seminar, FBI Mississippi Command College, and the Stennis Institute of Government's State Executive Director Institute at Mississippi State University.



GUY COLLINS

Guy Collins is presently the Director of the Human Trafficking/Special Victims Unit with the MS Bureau of Investigation (MBI), MS Department of Public Safety. Lieutenant Collins supervises four (4) Special Agents and an Intelligence Analyst. He serves on Law Enforcement Task Forces and the Training Subcommittee on the Mississippi Human Trafficking Council with the US Attorney's offices - Southern and Northern Districts of MS. Lieutenant Collins trains law enforcement statewide to identify, respond and report human trafficking, with a victim-centered and trauma-informed approach. In addition, he is on the Board of Trustees for the Methodist Children's Home Permanency Assessment Center, a residential placement center for trafficked children.

In 2000, Guy started his law enforcement career as a State Trooper with the Mississippi Highway Safety Patrol. He was promoted to MBI in 2015 and is currently a Lieutenant.



DAVID M. COOPER, US NAVY SEAL (RET.)

Dave Cooper was born and raised in Manheim, PA. In 1987 he earned a BS (emphasis in Molecular Biology) and entered the military that same year specifically to become a US Navy SEAL. During his 25-year career, Dave spent nearly nineteen of those at the prestigious Naval Special Warfare Development Group, conducting combat operations throughout Eastern Europe, Africa, and the Middle East.

Dave's early operational history includes deployments in support of Operations DESERT SHIELD and DESERT STORM. In 1993, he was selected for the Naval Special Warfare Development Group. From 1994 to 2012, he completed dozens of deployments, both in and out of major theaters of war, to include such places as Haiti, Bosnia, Somalia, Yemen, Afghanistan and Iraq. He has led extensively in combat at all levels and has executed missions spanning the full gamut of Naval Special Warfare capabilities.

During his tenure at the Naval Special Warfare Development Group, Dave and his teammates successfully executed some of the most significant Special Operations missions in the history of the U.S. Military. From September 2009 to September 2011, Dave served as the Command Master Chief of this storied unit. In a role that took him from the battlefield one minute to the interagency boardroom the next, Dave's influence, interpersonal skills and leadership were instrumental to the unparalleled success of this elite unit.

For his distinguished service, Dave was awarded numerous unit and personal awards, to include a Silver Star, 6 Bronze Stars with "V" devices, 2 Distinguished Meritorious Service Medal, 2 Meritorious Service Medals, 4 Presidential Unit Citations and numerous other joint and individual awards. As Dave proudly notes: Every medal we wear on our chests belongs in no small part to our teammates, because it's from our teammates—and for them—that we draw our measure of courage.

After retiring, Dave earned his master's degree at the University of Oxford and HEC Paris. He is currently pursuing a PhD in complex adaptive systems science—where physics meets biology—at Arizona State University's College of Global Futures. Dave is currently the founder of Verge, a boutique coaching and consulting company whose mission blends the high-performance teaming concepts gleaned from 25 years in the SEAL Teams with concepts and practices from complex systems science to form a unique brand of organizational health and change leadership consulting and coaching. The company's mission, quite simply, is to blend the science of complexity with the art of complexity—how one contends with it, that is—that organizations and people might become more responsive, resilient, and sustainable together.

Dave is also featured in the best-selling book *The Culture Code*, a story of some of the most innovative leaders and researchers in the U.S. He is the founder of Verge and is married to the inimitable Ms. Sonia Cooper, the Vice President and Chief Nursing Officer of Sentara Princess Anne Hospital. The couple has 3 boys, ages 18, 15, and 11.



MEGAN COSTILOW

Megan Costilow is the Director of the Mississippi Bureau of Investigation's (MBI) Sex Offender Registry (SOR) at the Criminal Information Center (CIC). Director Costilow oversees the maintenance of the state's approximately 13,000 registered sex offenders. Mississippi has approximately 30 criminal offenses that require registering as a sex offender. Director Costilow has been certified in numerous courts as a subject matter expert on the Mississippi Sex Offender Registry.

Director Costilow has a bachelor's degree in Political Science from Mississippi State University, where she was a Tip Allen Scholar. Director Costilow also has a Juris Doctorate with a Family & Juvenile law certificate from Mississippi College School of Law and is a certified law enforcement instructor by the Mississippi Board on Law Enforcement Officer Standards and Training. Director Costilow is also a cohort of the 2023 State Executive Development Institute (SEDI) at Mississippi State University. She was certified in 2019 in sexual harassment prevention training. Outside of work, she is a member of Zeta Tau Alpha Women's Fraternity and Phi Alpha Delta Law Fraternity, where she serves as the District XVI Justice presiding over all law school and alumni chapters in Mississippi and Louisiana.



JOSEPH COURTESIS

Retired, after approximately 27 years of service from the New York City Police Department at the rank of Inspector. Former Commander of the 105th and 106th Precincts, the Central Investigations Division, and finished his career as the Commanding Officer of the NYPD's Real Time Crime Center. Assisted in hundreds of high-profile investigations (Chelsea bombing incident, Westside- Mobile terrorist attack, Police homicides, Police involved shootings, murders, kidnappings, etc.). Recognized as a subject matter expert with investigative technology and facial recognition policy. In coordination with the Department of Justice, he helped develop a National Policy Template for the use of facial recognition in law enforcement. Joseph co-presented the finalized National Policy Template at the International Association Chiefs of Police (IACP) annual conference. He also communicated the NYPD's policy on the "appropriate use" of other investigative technologies.

Joseph is the founder and President of JCour-Consulting LLC.. a law enforcement consultant firm for technology companies based out of New York City that specializes in command center investigations, facial recognition, and other investigative technology. Works with multiple technology companies and provides product testimonials, advises on product development, evaluates market readiness, assists sales team in describing the product to law enforcement, and generates realistic law enforcement leads. He also consulted multiple national and international police agencies with standing up Real Time Crime Centers (Suffolk County PD, New South Wales Police Force, South Australia Police, Victoria Police, Metropolitan Police-London, Hong Kong Police Force, New Zealand Police, German BKA and many others). Joseph's experience in the RTCC and as a subject matter expert in facial recognition has been featured in the media with appearances in the Wall Street Journal, New York Post, New York Newsday, CBS New York News, and the Times Ledger.

Joseph is a graduate of the Police Management Institute at Columbia University and holds a bachelor's degree in criminal justice. Active Crime Prevention Committee member, with the International Association of Chief's of Police (IACP). Active Security and Integrety Group committee member with the Biometric Institute. In addition, he holds certificates in Project Management, Forensic Face Examination, Financial Crime Investigations, and Internet Intelligence investigations.



CLAY CRANFORD

Corey Clayton "Clay" Cranford serves as an Assistant District Attorney for the 12th Circuit Court District under District Attorney Lin Carter and as the City Prosecutor for Poplarville, Mississippi.

Clay is a lifelong resident of Hattiesburg, Mississippi. He received his B.S. in Psychology and Master's Degree in Public Health from the University of Southern Mississippi. He subsequently earned his J.D. from Southern University in Baton Rouge, Louisiana and is licensed to practice law in Mississippi and Louisiana. He is certified to practice in the Mississippi Supreme Court, all Federal Courts in Mississippi, the Fifth Circuit Court of Appeals, and the United States Supreme Court. During his 17-year law career he has served as both prosecutor and criminal defense attorney, including previous service as an Assistant District Attorney for the 15th Circuit Court District and in private practice in the State of Louisiana. Clay is a certified gang prosecutor and recently became certified in human trafficking prosecutions. During his time as Assistant District Attorney in the 15th Circuit Court District, Clay was primarily assigned to Pearl River County, which is known to have a consistently high number of overdose deaths. As a result of the high level of drug activity in Pearl River County, Clay has prosecuted thousands of narcotics cases during his career as a prosecutor.

Clay has also spent his entire life surrounded by law enforcement. His father, Lamar Cranford, is a retired law enforcement officer with 48 total years of service with three different agencies – the Mississippi Highway Safety Patrol, the Lamar County Sheriff's Department and the U. S. Marshals Service. Clay is married to Lindsay Cranford, who is also a prosecutor. They currently reside in Hattiesburg and are raising two (2) daughters, Katy and Lily.



LINDSAY CRANFORD

In addition to her position as an Assistant Attorney General and the Director of the Public Integrity Division, Lindsay is currently a member of the Board of Law Enforcement Officer Standards and Training (BLEOST) as well as a member of the Criminal Justice Oversight Task Force. She is a regular instructor for the Mississippi Law Enforcement Officer Training Academy (MLEOTA), the Mississippi Judicial College and the Mississippi Prosecutor's Association, teaching on the topics of cybercrime, Fourth Amendment law, digital evidence and human trafficking.

Lindsay previously served at the Attorney General's Office as the Deputy Director of the Public Integrity Division and as a Special Assistant Attorney General in the Cyber Crime Division where she prosecuted child exploitation crimes as a member of the Mississippi Internet Crimes Against Children (ICAC) Task Force. During her 17-year law career, Lindsay has served in the capacity of both prosecutor and public defender, including as Chief Public Defender of the Pearl River County Public Defender's Office, one of the few full-time public defense offices in the State of Mississippi, and as an Assistant District Attorney in the Fifteenth Circuit Court District.

Lindsay received her B.A. in English from the University of Southern Mississippi and her J.D. from the University of Mississippi School of Law. As a law student, she was a member of Moot Court Board and served as the Executive Articles Editor of the Mississippi Law Journal. In 2007, she was awarded Jackson Young Lawyers' Outstanding Service Award by her peers. Lindsay's husband, Clay, is also a career prosecutor. She has two daughters.



DAMON DARSEY

Dr. Damon Darsey is a physician that holds two board certifications in emergency medicine and emergency medical services (EMS) with over twenty years of experience in public safety, field and emergency medicine. He was the founding physician of the Mississippi Center for Emergency Services. This emergency response umbrella organization includes a medical communications center (Mississippi MED-COM), a critical care transport division (AirCare), a Public Safety Support Division, and a traditional advanced life support ambulance service at the University of Mississippi Medical Center. In 2021, Dr. Darsey started a healthcare consulting firm that provides support to regional and community hospitals in areas supporting the acute care and coordination of patient movement, emergency care, access, and analytics. He has established over a dozen command/transfer centers and speaks nationally on this topic.

Darsey has been the principal investigator in nearly \$35 million of grants focusing on the clinical interest and academic interest of improving the communications, care, and coordination of first responders, acute care patient movement and pre-hospital medical care since 2010.



JOSEPH DAUGHTRY

Chief Joseph Daughtry is a highly decorated and dedicated law enforcement professional with over twenty-five (25) years of progressive experience and commitment to protecting and serving citizens.

In his law enforcement career, Daughtry got his start at the Orleans Parish Sheriff's Office and has focused on crime prevention, community policing, law enforcement operations, investigations, security, and police activity. He served as a Chief of Police of Pelahatchie, Miss., Quality of Life Officer with the Rankin County Sheriff's Office, Captain with the Hinds County Sheriff's Office, and Patrol Sergeant at the Jackson Police Department. After serving as Chief of Police in the City of Natchez for several years, he recently was offered the position of Chief of Police for the Columbus Police Department.

Chief Daughtry holds a Bachelor of Education and a Master's in Theological Studies from the New Foundation Theological Seminary. He received training from the FBI as a Crisis Negotiator and is a certified crime prevention specialist. Chief Daughtry served on the Mississippi Law Enforcement Alliance for Peer Support and is the current President of the Mississippi Association of Chiefs of Police.



MICHAEL FINLEY

Michael Finley is the Director of Training and Development for the Mississippi State Personnel Board. Finley brings experience in leadership, training, and security. He recently served as a curriculum manager for the National Center of Spectator Sports, Safety, and Security at the University of Southern Mississippi. Prior to his experience at USM, he was a member of the Dallas Police Department. He has also served as president of the Texas Tactical Police Offers Association and helped author the State of Texas certification standards for SWAT.

Along with his experience, Finley is a certified Project Management Professional and Myers Briggs practitioner. He received a Bachelor of Science degree in criminal justice and a master's in human capital development from the University of Southern Mississippi.

MSPB's Office of Training and Development offers training programs tailored to state government entities to provide essential knowledge and leadership skills for successful public service.



BOBBY FREEMAN

Bobby Freeman is the Director of the Mississippi Cyber Unit which is a component of the Mississippi Office of Homeland Security. Prior to joining the Mississippi Office of Homeland Security, Freeman served full-time as the Cyber Operations Officer for the Mississippi Army National Guard. With the Mississippi Army National Guard, Freeman mobilized to Iraq in 2009 with the 155th Armored Brigade Combat Team as the Company Commander for the Brigade's Signal Company. He also mobilized domestically with the Mississippi Army National Guard's Cyber Protection Team detachment in 2018 and 2021. Freeman has over 20 years of military experience in information technology and security. He earned his Master of Science in Cybersecurity from Liberty University in 2020 and a B.A. from the University of Southern Mississippi in 2005. He has received extensive information technology and cybersecurity training through the military and currently holds industry certifications including CompTIA's Advanced Security Practitioner, Security+, and the ECCouncil's Certified Ethical Hacker.



TODD FRIER

Todd Frier was named Interim Director of the Mississippi Analysis and Information Center by Mississippi Office of Homeland Security Executive Director Baxter Kruger on July 1, 2022. He has extensive experience in communications, emergency response training and community outreach. His duties now focus on guiding the Mississippi Analysis and Information Center (MSAIC). MSAIC serves as the integrated multi-discipline sharing network for situational awareness and is a key component of the state's homeland security and crime prevention efforts.

The mission of the MSAIC is to provide Mississippi with a centralized location for the gathering, analysis, and sharing of information from local, state, tribal and federal resources to prevent criminal activity including acts of terrorism or other threats to public safety.

In 2004, Todd Frier earned his Bachelor's Degree in Business Administration from the University of Mississippi. He earned his Master's Degree from the University of New Mexico in 2011.



BEEBE GARRARD

Beebe is currently the Deputy Director of Opinions for the Opinions and Policy Division of the Attorney General's Office. Beebe joined the Attorney General's Office in 2012 and has been in the Opinions Division since 2016. In addition to writing official opinions, Beebe manages the responses to the public records requests for the Attorney General's Office and presents opinion updates and public records seminars to state and local public officials. Beebe received her B.A. in Education from the University of Mississippi in 2003 and her J.D. from the University of Mississippi School of Law in 2006. Prior to joining the Attorney General's Office, Beebe was in private practice focusing primarily on insurance defense litigation. Beebe's husband, Nick, is also an attorney and they have two children.



RANDY GINN

As the Director of the Mississippi Highway Patrol and Assistant Commissioner of the Mississippi Department of Public Safety, Colonel Ginn oversees the Mississippi Highway Patrol, the Mississippi Bureau of Investigation, the Mississippi Law Enforcement Officers' Training Academy, and Administrative Operations for the Mississippi Highway Patrol.

Colonel Ginn has 35 years of service with the Mississippi Highway Patrol. He previously served as a Trooper, Mississippi Bureau of Investigation Special Agent, Mississippi Bureau of Investigation Supervisory Special Agent, Troop Executive Officer, Troop Commander, Region Major, Deputy Director, and Chief of the Uniform Division. Colonel Ginn holds a Bachelor of Public Administration degree from the University of Mississippi. He is also a graduate of Class 234 of the Federal Bureau of Investigation National Academy.



CHARLES HAYNES

Charles W. Haynes is from Jackson, Mississippi, and is the current Director of the Mississippi Bureau of Investigation (MBI) in the Mississippi Department of Public Safety (MDPS). With over 15 years of law enforcement experience, his tenure includes municipal, state, and federal task force assignments.

Haynes graduated from the Mississippi Law Enforcement Officer's Training Academy (MLEOTA) Basic Class 205, Mississippi Highway Patrol Cadet Class 57, and FBI National Academy Class 276. He has served as a state trooper in the central enforcement region, Special Operations Group (SOG), Special Weapons and Tactics (SWAT), MBI Special Operations, and the Federal Bureau of Investigation (FBI) Joint Terrorism Task Force.

Haynes earned a bachelor's degree in business management and a master's degree in the science of leadership from Belhaven University, Jackson, Mississippi.



PHILLIP HENDRICKS

Phillip Hendricks serves as a Human Trafficking Investigator for the Mississippi Office of the Attorney General. He is also currently a DEA/HIDTA Task Force Officer as well as a lead investigator of the Pine Belt Anti-Human Trafficking Taskforce. Prior to joining the Attorney General's team, he was a chief investigator at the Forrest County Sheriff's Office, Commander of the 12th Circuit Metro Narcotics Enforcement Team, and Commander of the Forrest County Sheriff's Office SRT Team. Phillip holds a Bachelor of Arts in English and a Master of Science in Counseling Psychology.



BRADLEY HENTSCHEL

Supervisory Special Agent Brad Hentschel has been assigned to the FBI's Behavioral Analysis Unit since 2019. In this role, he provides case consultation on both FBI and non-FBI cases as well as deployment to mass casualty events for post-attack analysis.

Prior to BAU, Brad was assigned to FBI field offices in Anchorage, Alaska, and Jackson, Mississippi. His investigative experience includes counterterrorism, civil rights, hate crimes, and human trafficking. In addition to casework, Brad served for eight years on FBI SWAT teams in Alaska and Mississippi and was certified as an ALERRT instructor, firearms instructor, and defensive tactics instructor. He is the recipient of the FBI Medal of Excellence, Top Cop, and the EOUSA Director's Award.

Brad holds bachelor's degrees in English and Spanish from Spring Hill College and a master's degree in Latin American Studies from Tulane University.



PAUL HOLLEY

Paul Holley is the Legal Counsel for the Rankin County Sheriff's Office. In that role, Paul advises the Sheriff and administration on legal matters such as employment law, policies and procedures, and outside litigation. Before that, Paul served as an assistant county prosecutor for Rankin County for 10 years. Paul is a graduate of Mississippi State University and Mississippi College School of Law. Most recently, Paul graduated from the prestigious F.B.I. National Academy in Quantico, Virginia. Paul was among 247 law enforcement executives chosen to attend the leadership school which had representation from 48 states and 27 countries around the world.



TOM HOOD

Tom Hood is the Executive Director and Chief Counsel of the Mississippi Ethics Commission. He joined the Commission in 2003 as assistant director and counsel and was promoted to his current role in 2006. Tom began his legal career as a prosecutor with the Public Integrity Division of the Attorney General's Office.

Tom received his law degree from the University of Mississippi School of Law and a bachelor of arts degree in history from Millsaps College.



JEFFREY JOHNS

Chief Jeff Johns is in his sixteenth year as a Higher Education Police Chief, serving as Chief of Police and Director of Public Safety at Delta State University for the past six years. Beginning his career as a deputy thirty years ago, he has worked dispatch, patrol, investigations, and administration for three other agencies. After joining the Holmes Community College Police Department as Chief of Police (2006), he was elevated to District Director - Public Safety in 2007. Chief Johns became an active member of The IACP University Police Section (2007), serving as "SE Regional Chair" ('08-'15), Section General Vice-Chair ('19-'22), and recently transitioned to Section General Chair ('22-'24). He is the immediate Past President of MSCLEA in his home state and serves as a Commissioner on the MS Law Enforcement Accreditation Commission on behalf of MSCLEA. He joined IACLEA in 2007 and credits the wealth of policing and protecting Higher Ed to IACLEA events and networking.

Chief Johns is a graduate of the MS FBI Command College, Louisiana State University, and has numerous professional development achievements and academic studies over his career. He and his wife, Terri, live in Greenwood, MS, with their adopted rescue dog Sandy. They have one daughter (Danielle) and welcomed their first grandson (Isaac) in 2021. They are avid travelers who enjoy adventures to familiar and new spots in their free time.



ALYSSA KILLEBREW

Dr. Alyssa Killebrew is a clinical psychologist and founder of Essential Touchstones, Killebrew Psychological Services, and SEK Christian Therapeutic Intensives. She has a doctorate in clinical psychology, has been practicing for over 25 years, and currently sits on the Mississippi Board of Mental Health.

Dr. Killebrew says her greatest accomplishments are her two children, Vivian and Keath Jr. In addition to her work as a psychologist, she and her family are cattle and row crop farmers in the Delta. Being a lifelong Mississippian, she enjoys hunting, art, horseback riding, antique restoration, and traveling the world. She recently created the first farm-life therapy camp for adolescents where they are introduced to agriculture, Christian principals, a series of experiential mental health therapies, as well as daily farm to table meals. This year's camp will take place June 12-16.



ROBIN LAYTON

Robin Layton is the Director of the Mississippi Bureau of Investigation's (MBI) National Incident-Based Reporting System (NIBRS) Division at the Criminal Information Center (CIC). Director Layton is responsible for assisting all law enforcement agencies in reaching NIBRS certification and remaining NIBRS compliant. As Mississippi's Uniform Crime Reporting (UCR) Program Manager, she is responsible for reporting, verifying, and validating the NIBRS data received and processed to the Federal Bureau of Investigation's (FBI) UCR Program. In 2022, Director Layton was elected by other State Program Directors to serve as a Coordinating Committee member for the Association of State Uniform Crime Reporting Programs (ASUCRP). In 2023, at the request of the FBI, Director Layton serves on the Hate Crimes Statistics Task Force. This task force consists of a wide range of Criminal Justice leaders across the United States.

Director Layton has served law enforcement agencies in Mississippi for more than 25 years while working in two other Mississippi Department of Public Safety agencies, including as a Division Director for the Mississippi Office of Highway Safety and as a Special Projects Officer for the Mississippi Bureau of Narcotics. Director Layton attended the University of Southern Mississippi.



DAVID MAGEE

David Magee is the bestselling author of the award-winning book Dear William: A Father's Memoir of Addiction, Recovery, Love and Loss. Featured on CBS Mornings, Dear William is a Publisher's Weekly national bestseller, a Best Book of the South 2021 (Reckon), and it received a Starred Review from Kirkus. David's forthcoming book is Things Have Changed: What Every Parent (and Educator) Should Know About the Student Mental Health, Substance Misuse Crisis (August, 2023).

David is a sought-after speaker in schools, universities and companies nationwide, addressing students and parents about mental health and substance misuse challenges and solutions, and an educational and motivational speaker to businesses and non-profits about finding lasting joy and purpose.

He's host of The Mayo Lab Podcast with David Magee, and a creator and director of operations of the William Magee Institute for Student Wellbeing at the University of Mississippi. The Magee Institute is named after David's late son, William, who died of an accidental drug overdose.

Few individuals, if any, have spoken in person since COVID to as many students about mental health and substance misuse as David. He's engaged with more than 25,000 students and 5,000 parents and teachers in states including Georgia, Florida, Maryland, New Jersey, Tennessee and Texas since 2021, and as a result helped many students get into counseling or treatment, with some already experiencing life-changing results thanks to his educational and stigma-breaking message.

In addition to the Magee Institute, David helped inspire and create the William Magee Center for Wellness Education at the University of Mississippi, which focuses on helping students on campus with alcohol and other drug education and support.

David has been a daily newspaper publisher, a media company president, an award-winning columnist for newspapers and Newsweek, a small business owner, a regular guest on CNBC, and once hosted a national cable TV and radio program — The David Magee Show. He is the author of a dozen books including How Toyota Became #1 (Penguin), named a Top 10 Business Book of the Year from the American Library Association, and The Education of Mr. Mayfield, a best book of the South (2009). Other books include The John Deere Way (Wiley) and Playing to Win: Jerry Jones and the Dallas Cowboys (Random).

David and his wife, Kent, a yoga for addiction teacher, live in Oxford, Mississippi.



STEVEN MAXWELL

Colonel Steven Maxwell is a seasoned law enforcement officer with 27 years of public service as an Agent of the Mississippi Bureau of Narcotics. His leadership and management roles with the Mississippi Bureau of Narcotics include Group Supervisor of Special Operations, Captain of Special Operations, Captain of the Hattiesburg District, Captain of the Jackson Enforcement Team, Major of the Central Region, Major of the Southern Region, Lieutenant Colonel of Enforcement, Deputy Director, and Interim Director of MBN.

Colonel Maxwell has received numerous accolades, including the MBN Claude Stuckey Award, awarded for a sustained and superior record of service. Colonel Maxwell was also the recipient of the MBN Director's Award, awarded for outstanding performance and contributions in furtherance of the Agency's mission.

Colonel Maxwell is a lifelong resident of Mississippi and graduate of Stone County High School in Wiggins. Colonel Maxwell continued his education by attending Mississippi Gulf Coast Community College where he obtained an associate degree followed with a Bachelor's Degree in Corrections from Langston University. He also holds a master's degree in public administration from the University of Southern Mississippi.

Colonel Maxwell is a graduate of the FBI 252nd National Academy Class and served as an adjunct faculty member of William Carey University from 2013-2018.



MAC MAY

As Chief Counsel for the Mississippi Department of Public Safety, Mr. May oversees the Legal Division.

Prior to joining the Mississippi Department of Public Safety, Mr. May served as a Special Assistant Attorney General in the Civil Litigation Division of the Mississippi Attorney General's Office. During that time, he successfully defended state agencies and employees in numerous jury trials involving various civil rights issues. He also provided training to attorneys, human resource personnel, and law enforcement officers throughout the state on employment and civil rights issues. Mr. May previously worked in private practice for 14 years.

Mr. May holds a Juris Doctorate degree from the Mississippi College School of Law, where he was a Hearin Hess Scholar and served on the Moot Court Board. He also holds a Bachelor of Science in Business Administration degree from Mississippi College, where he was a National Merit Scholar.



JOSEPH MCCLATCHY

Joseph McClatchy is a program specialist at the Attorney General's Office in the Public Education and Community Engagement Division, overseeing the development of outreach and education related to opioid/fentanyl abuse. Before joining the Attorney General's Office in 2022, Joseph held a communications position at the Louisiana Coastal Protection and Restoration Authority for five years with experience in digital media, public speaking, and managing drone operations.



KRISTINA MCCOOL

Kristina McCool serves as the Operations Manager for the Tower, The Center for Violence Prevention's statewide human trafficking program. She has worked in the field of interpersonal violence for 15 years, helping people who have experienced domestic violence, sexual violence, sexual exploitation, and all forms of trafficking. Today she manages the operation of the specialized long-term human trafficking recovery housing program and the statewide Rapid Response Team that works alongside first responders, CPS, and others to aid individuals who have experienced exploitation. Over the years, Kristina has helped develop programs and policies to aid survivor recovery and has also helped train law enforcement and others on the effects of trauma and victim dynamics. In her free time, Kristina and her husband John ride motorcycles and are members of Bikers Against Trafficking Mississippi. They are also active members of Redemption Church.



BETH MCCORD

Beth began her nursing career as a LPN in 2007 and became a Family Nurse Practitioner in 2016. She began working in the hospital emergency department in 2008 and realized she needed more education to care for those who were victims of sexual assault. In 2012, she became a Sexual Assault Nurse Examiner (SANE), which opened the door to a whole new world of forensic nursing. She started working with the Center for Violence Prevention in 2013 and quickly saw a need for more providers to care for this population. It was at this point that Beth decided to become a nurse practitioner. She now is the manager of the Bridge Forensic Services within the Center. The Bridge provides a safe and discreet option for the medical forensic exam with or without sample collection, and the Bridge also partners with local hospitals to provide a SANE to patients who present with sexual assault/rape complaints. Beth's an integral part of the efforts to further forensic practices in our state and remains committed to the highest level of trauma-informed care. In her free time, Beth loves to spend time with her family that includes 2 sons, a daughter, husband, and her fur babies.



JORDAN MCMICHAEL

Jordan McMichael has worked as one of the four General Counsel for the Mississippi Department of Public Safety (DPS) since 2020. Her primary responsibilities include drafting the agency's contracts, handling procurement matters, and processing and responding to the ever-increasing amount of public records requests for the agency. Prior to joining the DPS Legal Division, Miss McMichael worked at the Mississippi Court of Appeals for former Judge Sean Tindell, who is now the Commissioner of DPS. She also worked for the Hinds County Circuit Court as the staff attorney for Judge William "Bill" Gowan and Judge Joseph Sclafani. Miss McMichael received her undergraduate degree from Mississippi College and her juris doctorate degree from Mississippi College School of Law.



GORDON MCMULLIN

Gordon joined the Office of the Attorney General in 2020 after serving as the Legislative and Communications Assistant at the Office of the State Treasurer. He served as Law Enforcement Liaison within the Public Education and Community Engagement Division before taking the role of Violence Against Women Resource Manager with the Prosecutor and Law Enforcement Training Division. Gordon provides training across the state regarding domestic violence, sexual assault, victim's rights, and stalking. Gordon also assisted in the development and implementation of the new Mississippi Domestic Violence Reporting System (MSDVR). Gordon graduated in 2012 from the University of Mississippi, where he served as Vice President of the Legal Studies' Student Association.



TAMRA MORGAN

Tamra (Tami) Morgan serves as the Special Projects Manager for The Center Violence Prevention, and has been with the agency for 8 years. Before that, she was a volunteer advocate with CVP's Sexual Assault Program for 4 years. Before coming to CVP, she was a court administrator for municipal courts, beginning her career in 1989 and finally retiring from Clinton Municipal Court in 2015. During her time within the municipal court system, she served in several leading positions with the MS Municipal Court Clerks' Association, including president, vice-president, treasurer and chair of several committees. Most of her experience has been in working within the legal system, often connecting victims of domestic and sexual violence with service providers. As Special Projects Manager, Tami works directly with law enforcement agencies as they create policy for and operate under Lethality Assessment Protocols. She also participates in trainings for law enforcement agencies as they prepare their officers for the use of LAP with their domestic violence cases. Tami is a graduate from Mississippi College with degrees in Sociology and Administration of Justice.



CROSBY PARKER

Crosby Parker is the District Attorney for Harrison, Hancock, and Stone counties. This office handles all the felony prosecutions and trials in the three counties. Prior to becoming the District Attorney, Crosby worked as an Assistant District Attorney, and then as the Chief Assistant District Attorney where he specialized in handling high profile, violent, child victim, and corruption cases.

Prior to coming to work for the District Attorney's Office, Crosby served approximately six years in the active duty Air Force as a Judge Advocate. He currently serves as a Colonel in the Mississippi Air National Guard as the State Staff Judge Advocate where he oversees the JAG Corps for both the Mississippi Air Force and Army National Guard.

Crosby lives in Gulfport with his wife, the former Lauren Berry, and they are currently raising three young boys in the Gulfport School District- Crosby II, Cannon, and Charlie.



FREDDIE PARKER

Freddie is the Director of Operations for Pafford Emergency Medical Services of Mississippi. He oversees a robust team of managers, supervisors and front-line staff that are providing round-the-clock, pre-hospital emergency care to numerous counties and municipalities in Mississippi. Currently, Pafford Emergency Medical Services of Mississippi employs over 400 people. Freddie was born in Corpus Christi, TX and moved to Jackson, MS as a child. He attended and graduated from Jackson Preparatory School in 2000.He then completed his EMT course in 2001 and graduated with his Paramedic degree from Holmes Community College in 2003. Freddie went on to continue his healthcare education by earning his Nursing Degree from Hinds Community College in 2012.

While following his father, a general surgeon, around the hospital emergency rooms, Freddie immediately took an interest in the EMS crews that he saw his father interact with. At the age of 15, Freddie joined the Reservoir Fire Department as a Fire Explorer and was hooked on emergency services. Freddie later joined the Reservoir Fire Department as a full-time firefighter/paramedic. He continues his service today with the Reservoir Fire Department as a member of the Board of Commissioners where he currently serves as the chairman.

Freddie has served in numerous roles in many organizations including Firefighter/Paramedic for the Reservoir Fire Department, Vicksburg Fire Department and as the Assistant Chief for the Florence Fire Department. He also served as an EMT, Paramedic, Paramedic Supervisor and CCT-RN for American Medical Response in Jackson for 12 years. Freddie took an opportunity in 2007 to begin a chapter in critical care transport. He was hired by the Baptist Healthcare System in Pensacola, FL as a flight paramedic for the Baptist LifeFlight system, the 3rd oldest hospital-based aeromedical transport team in the country and the first in Florida. Freddie helped establish this new base of operation in Hattiesburg, MS and served as its manager until 2014 when the Baptist LifeFlight program was acquired by Air Methods Corporation. After the acquisition, Freddie moved into a Regional Business Manager position with Air Methods Corporation covering MS, LA, AL and Florida Panhandle which included overseeing numerous air medical bases. Freddie began a relationship with the Pafford companies while at Air Methods and transitioned to the role of Director of Operations with Pafford EMS in 2016.

Freddie currently resides in Rankin County, MS with his wife Lauri and two sons, Reeves and William.



GREG POLLAN

Sheriff Pollan started his law enforcement career at the age of 19 as a part time police officer with the Calhoun City Police Dept while working his way through Ole Miss. After graduating and obtaining his B.S. in Public Administration, Sheriff Pollan continued with CCPD working his way up to Asst Chief, serving in that capacity for over 10 years.

He is a very proud graduate of MLEOTA and is also a graduate of the Criminal Investigator Program (CIP) at MLEOTA.

In 2011, Sheriff Pollan was elected to his first term as Sheriff. He is finishing his third term and is campaigning for his 4th term.

Sheriff Pollan has continued his education and training after being elected with the belief that education is power. He is a graduate of the National Sheriff's Institute in Aurora, Colorado; the National Sheriff's Institute in Corrections and the F.B.I. Academy in Quantico, VA. He is a NRA Firearms Instructor and TASER Instructor.

In 2021 Sheriff Pollan was elected as President of the Mississippi Sheriff's Association. In 2022 he was reelected to that position serving as only the second back-to-back President. The Sheriff has used that position to fight for legislation that would benefit all law enforcement across the state.

Sheriff Pollan has over 35 years' experience and is looking forward to many more.



BRIAN REAVES

Internationally known, award-winning illusionist who has been performing all over the United States for over 25 years. He has won "Magician of the Year" five times – voted by his peers in the International Brotherhood of Magicians, is a World Champion of close-up sleight-of-hand magic, and People's Choice Award winner for stage magic. He was voted an audience favorite by the attendees of his TedX Talks and is the author of "Ignore the Impossible: Problem-Solving with a Magician's Mindset" and "Metamorphosis: Transform Your Leadership", which were released to stellar reviews.

With extensive experience both in the art of illusion and in corporate training, get ready for an unforgettable experience as Brian presents "Not 'Just' Anything"!



MARTIN RIVERA

Martin Rivera serves as the Mississippi Cyber Initiative Technology Manager spearheading efforts at the Mississippi Cyber Center located at the Mississippi Gulf Coast Community College. In this role, Martin is establishing capabilities on the gulf coast to address the immediate needs of the Mississippi Bureau of Investigations and 33 other law enforcement agencies with digital forensics capabilities while preparing to standup a cyber ecosystem supporting training for the MS Army Guard, US Air Force Reserves, Keesler AFB and MCI academic partners. Martin served 21 years in the United States Air Force, retiring in 2007. During this time, Martin served as a Telecommunications and, later, Information Technology Systems Technician. Upon retirement, he worked with the Northrop Grumman corporation as an electromechanical and combat systems designer for the Navy's DDG 1000 program and Arleigh Burk class destroyers. He later served ten years in government civil service as Keesler's communications/IT Project Manager, with two of those years as Chief Technology Officer for the installations training group.



LUKE THOMPSON

Luke Thompson served 21 years in local law enforcement working for various agencies, including the Hinds County Sheriff's Office, Gulfport Police Department and Byram Police Department. Now retired from law enforcement, Thompson currently works for ADSi where he serves local law enforcement agencies with the use of technology for all forms of public safety records management.

Thompson holds a bachelor's degree in business administration from Mississippi College, and a master's degree in administration of justice from the University of Southern Mississippi. He's a graduate of the FBI National Academy as well. Thompson also taught criminal justice classes at Mississippi College and the University of Southern Mississippi.

Thompson has served as President of the Mississippi Association of Chiefs of Police, Chairman of the Mississippi Law Enforcement Accreditation Commission, and a Board Member of the Mississippi Coalition Against Domestic Violence.



TERRY WAGES

Director Wages is originally from Tupelo MS where he served with the Tupelo Fire Department for 15 years. After leaving Tupelo, Director Wages served 4 years as the Pontotoc County Fire Coordinator, Fire Chief for the Town of Sherman Volunteer Fire Department and Training Officer and Fire Chief for City of Brandon. He now resides in Terry MS and has worked in the public safety sector for 31 years. Director Wages has over 1200 hours of technical and fire rescue training from the Mississippi State Fire Academy.

Director Wages is also a Nationally Registered Paramedic, holds a Bachelor of Applied Science in Emergency Management, and a Master of Arts in Organizational Leadership/Emergency Management. Director Wages has served as Vice-President and President of the Mississippi Fire Chiefs Association. He is a member in good standing with the International Fire Chiefs Association, North America Fire Training Directors, Mississippi Fire Chiefs Association, and the Mississippi Fire Fighters Association.



KENT WESSINGER

Dr. Kent Wessinger is a People Scientist focused on sustainable solutions to cross-generational growth, with an emphasis on attraction, engagement and retention of millennial employees & clients.

In 2016, he launched and continues to manage what many C-suites have called the foremost proprietary data bank on growth and revenue with millennials. He has successfully helped Fortune 500 financial services companies, engineering firms, manufacturing companies, nationwide real estate and insurance firms, governments in North and Central America, non-profits, and many small businesses develop a relevant strategy to solve their workforce crisis.

Having spearheaded decades of focused research and data collection, he understands employee behavior intimately, and the surgical approach to winning in our current business environment. Utilizing his proprietary research and successful implementation experiences, Dr. Wessinger will strategically help you achieve the following:

- Shift from recruiting to attracting top talent
- Develop critical employee engagement structures
- Solve your employee retention crisis
- Capture the growth and revenue opportunity with millennial clients
- Develop a successful cross-generational mentoring structure
- Mitigate cross-generational conflict
- Create a leadership pipeline



CHAD WILLIAMS

Chad Williams is a Special Assistant Attorney General in the Civil Litigation Division of the Mississippi Attorney General's Office. In that role he defends state agencies, their employees, and state officials in civil suits brought primarily in federal court. Chad has defended law enforcement officers for 13 years in civil rights and tort claims suits, as both a private practice and government attorney. As a Special Assistant Attorney General he has represented state troopers, game wardens, narcotics agents, district attorneys, medical examiners, judges, correctional officers and other law enforcement officials.



SHAWN WOLFE

Shawn Wolfe is the Director of the Cyber Crime Division of the Attorney General's Office. He comes to the Attorney General's Office after more than two decades with the United States Secret Service. In his last position as Resident Agent in Charge of the Jackson office, Wolfe oversaw all budgetary, investigative and protective operations. Wolfe partnered with the Mississippi Attorney General's Office to establish the Mississippi Cyber Fraud Task Force in April 2021

Between 2005-2009, Wolfe served in the Presidential Protective Division. In 2010, Mr. Wolfe was selected for a congressional fellowship on the House Homeland Security Appropriations Subcommittee. In 2011, Wolfe returned to the investigative field where he investigated financial crimes and protective interest threats. In 2016, he was promoted to Assistant Special Agent in Charge of the Congressional Affairs Division. Wolfe received both a Bachelor of Science and a Master of Science from Florida State University in Criminology. Prior to the Secret Service, Wolfe served nearly three years with the United States Border Patrol in Laredo, Texas.

THANK YOU TO OUR SPONSORS



PLATINUM SPONSORS



DIAMOND SPONSORS





GOLD SPONSORS



SILVER SPONSORS

phelps



BRONZE SPONSORS









